



Oneida Health
exceptional care... always

April 15, 2020

Dear Fellow Employee,

We continue to receive positive news in regards to the ongoing pandemic that should bode well for us in the not too distant future. The trends noted in our area continue to be flat and under control. The Flu epidemic we were in all winter and spring is finally subsiding. So there appears to be a light at the end of the tunnel if we all continue to do the right thing as recommended by our Federal and State Governments.

Please note the following updates:

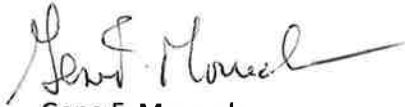
1. We remain in pretty good position in regards to our PPE. We have had success in receiving N95 masks plus a small amount of ear loop masks. Yellow isolation gowns remain problematic, but we have received some blue isolation gowns that should hold us over until we receive the cloth gowns which we can launder here. Our goal remains the same. Continue to order and seek new opportunities to purchase PPE while holding steadfast in our PPE conservation efforts. We want to provide all employees with the required PPE when performing their job duties. Other than the three employees early on who were COVID positive, we have had no others which speaks well for our staff and their adherence to appropriate PPE guidelines. Thank you!
2. We have tested a total of 551 individuals, 437 were negative while 62 were positive. We have 32 pending test results. There are 4 COVID positive inpatients with 11 inpatients pending. As a reminder, we are now testing all admissions even if asymptomatic. We are also now testing all OB admissions and are finalizing our approach to newborn care in the event we have a COVID positive mom who delivers here. None as of this date. The ECF still has 0 COVID positive residents. Fantastic work by our ECF team as you may have read, a number of facilities throughout the state including those in CNY have a high number of positive residents. Please keep doing what we are doing, protecting ourselves and those we serve by wearing PPE, washing hands and keeping hands away from your face. Very important!
3. The isolation unit in the ECF is now set up, staff are being fit tested for N95 masks and it will be operational soon. Again, this is mainly for new admissions to more or less quarantine them on that unit until their test results come back negative and they remain asymptomatic.
4. We have had to delay the non-elective 3% contribution to the 403B plan for those who are eligible to receive it. A formal letter notice will arrive early next week to each participant explaining this delay. The monies are customarily deposited by April 15th of each year. We plan on making that contribution as soon as feasible and no later than October 15, 2020. This contribution is for plan year 2019. Again, the letter outlines more detail on this delay.

5. I have attached to this email information on the CARES Act provisions which we will adopt, effective April 20th. Please review the attached and discuss with your tax advisor or financial planner any of the provisions you are thinking of personally pursuing. Human Resources will also be scheduling times for our OneGroup representatives to be available to you by phone next week (email to follow on this.)

6. I want to remind everyone that all of our services are open and seeing patients. This includes our Outpatient Therapy services located at our Broad Street building. They are ready to offer a full array of therapy services to those who require that care. The Chittenango Office was the only service temporarily closed and relocated.

Referring back to my opening comments, we will get through this once in a lifetime event. We will come back stronger than where we started, especially in the area of a safe workplace and safer care. Of course, we are struggling in some areas now due to this pandemic, but our culture of Teamwork and Patient Centered Care will be stronger and much more evident to all as we open back up for business. I am convinced our future will be bright and I look forward to experiencing that with you!

With Sincerest Gratitude,

A handwritten signature in cursive script, appearing to read "Gene F. Morreale", with a long horizontal flourish extending to the right.

Gene F. Morreale
President and CEO