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With our organizational goal of *teamwork* to *exceed the expectations* of those we serve, I commit to the following:

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1. I accept that effective **teamwork** with all my co-workers is essential for us to be able to provide Patient/Resident Centered care.
2. I will establish and maintain **a relationship of respect, courtesy and trust** with every member of our OHC team, regardless of position and role within the organization.
3. I will practice the “**3C’s**” (**Caring, Committing, and Collaborating**) in my relationships with my co-workers in order to ensure that I am providing safe, quality care.
4. If I am having a concern with a co-worker, I will **promptly and calmly, communicate my concerns** with him or her. If I cannot resolve my concerns by communicating directly with my co-worker, I will discuss my concerns with my manager/supervisor.
5. I accept my co-workers as they are today, remembering that **neither of us is perfect**, and that human errors are opportunities for improvement, not for shame or guilt, but for forgiveness and growth.
6. I will be **committed to finding solutions** to concerns or problems. I will recognize and express appreciation of my co-workers for their role in the quality of our work.