

COMMITMENT TO

My Co-Workers

With our organizational goal of teamwork to exceed the expectations of those we serve, I commit to the following:



TEAMWORK

I accept that **Effective Teamwork** with all my co-workers is essential for us to be able to provide Patient/Resident Centered care.



COMPASSION

I accept my co-workers as they are today, remembering that **Neither of us is Perfect**, and that human errors are opportunities for improvement, not for shame or guilt, but for forgiveness and growth.



RESPECT & INTEGRITY

I will establish and maintain a **Relationship of Respect, Courtesy and Trust** with every member of our OHC team, regardless of position and role within the organization.



COMMUNICATION

If I am having a concern with a co-worker, I will **Promptly and Calmly, Communicate my Concerns** with him or her. If I cannot resolve my concerns by communicating directly with my co-worker, I will discuss my concerns with my manager/supervisor.



ACCOUNTABILITY

I will practice the **“3C’s” (Caring, Committing, and Collaborating)** in my relationships with my co-workers in order to ensure that I am providing safe, quality care.



EXCELLENCE

I will be **Committed to Finding Solutions** to concerns or problems. I will recognize and express appreciation of my co-workers for their role in the quality of our work.

