



## Dental Plan – Delta Dental

The dental plan will now be a standalone benefit and can be elected or declined independently of your medical coverage and you do not have to cover the same dependents as you may on your medical or vision plan. There are no changes to the plan design.

### 2023 Bi-Weekly Dental Rates (based on 26 pay periods)

	Hired before 1/1985	Hired 1/1985-12/1/1992	Hired after 12/1/1992
Single	\$0.00	\$1.12	\$2.80
Employee + 1	\$3.07	\$7.04	\$5.63
Family	\$6.19	\$11.47	\$9.17



## Vision Plan – Davis Vision

Oneida Health will continue to offer the same vision plan through Davis Vision. There will be no plan or rate changes for this coverage. For a more detailed summary of the vision benefits please visit OneLink.

### 2023 Bi-Weekly Vision Rates (based on 26 pay periods)

	Hired before 1/1985
Single	\$2.32
Employee + 1	\$4.18
Family	\$6.50



## Life Insurance & Disability – The Hartford

### Basic Life/AD&D & Long Term Disability

Financial protection in the event the unfortunate happens is important in your planning. Long Term Disability and Basic Term Life and Accidental Death & Dismemberment (AD&D) Insurance is provided to all eligible employees at no cost to you. Please visit OneLink for more details on this valuable coverage. Beneficiary information for Life Insurance should be reviewed annually and can be updated in OneLink.

### Voluntary Life/AD&D

In addition to the company paid life insurance, you have the opportunity to purchase additional term life insurance for yourself, your spouse and your children. Voluntary Life Insurance rates are based on age and these group rates are typically less expensive than they would be if you shopped for coverage on your own. Please visit OneLink for more details on coverage, eligibility and to view your rates.