



June 16, 2020

Dear Fellow Employee,

As Upstate NY begins its reopening process, we will be able to see the impact that the virus has on all of us. With restaurants and businesses opening and larger groups of up to 25 now being appropriate, if the virus is going to spread we should see it soon. Our approach is to continue to be ready for that spike ensuring adequate PPE and staffing.

Please note the following updates:

1. In regards to a positive, our PPE supply continues to be very good. The Governor has encouraged healthcare providers in the State to work towards building a PPE inventory of 90 days. Although we are not near that 90 day threshold, we do have a good amount that should last us through any type of spike that we may encounter. In the meantime we will continue to build our inventory for Flu and possibly a new COVID season beginning this fall. I continue to communicate with our respective organizations in Albany regarding N95 masks. Not only the requirement that more be available, but that the pricing be more reasonable.
2. As indicated last week, we have implemented rapid testing here for certain types of situations. We have a limited supply of rapid testing kits so we need to use them appropriately. Currently the lab is turning these around in 8 hours with our goal to make sure that test results are turned around in 2 hours or less. With the use of rapid testing, we should have a reduction in PPE usage as results would be generated much quicker than the send out which had been our norm for receiving test results.
3. At this morning's COVID leadership team meeting, we discussed the matter regarding employee travel during this high vacation season. We came to a conclusion that our employees need to take the responsibility of protecting themselves, knowing that the end result will be their coming back to work and providing care and services to frail elderly and acutely ill individuals. Therefore, as healthcare workers and providers, our job remains to be COVID free so that there is no chance of passing the virus on to those we are charged to care for. When returning from vacation, please ensure that you are completing the Symptom Monitoring Form and that you are feeling well during the first 14 or so days of your return to work. Wearing your mask and other appropriate PPE throughout your time in the organization is of utmost importance. Of course washing hands and helping keep high touch areas in our environment clean will only help in the event that you were exposed and were not aware. Many people without symptoms have had the virus.
4. The Governor has allowed restricted visitation in a number of healthcare facilities throughout the State and has been monitoring that process to ensure it is safe to implement. Early indications are that it has worked well and the Governor now plans on moving this on to all

healthcare facilities in the State. We are awaiting word from the Governor on what limitations will be placed on visitors in the hospital setting. Once those are made aware we will develop our visitor policy in line with those guidelines and communicate that to all of you. This does not apply to the ECF where current visitor restrictions remain in place.

5. Antibody testing is now available at Oneida Health. Providers within our healthcare network have been made aware of this. A providers order is necessary to perform this test.
6. The last update I sent around was dated June 11 and I had provided you with information regarding our testing results up to that point. The following are the dates and results to bring you current:

As of Friday June 12, we tested 3304 individuals, 3094 negative, 148 positive with 62 pending results. We received 12 results as follows: Elective Procedures: 0/0, Inpatient 10/0, ED 2/0, Practices 0/0 and ECF Staff 0/0. We remain with no positive inpatients on this date.

As of Saturday June 13, we tested 3509 individuals, 3318 negative, 148 positive with 43 pending results. We received 76 results as follows: Elective Procedures: 13/0, Inpatient 18/0, ED 1/0, Practices 4/0 and ECF Staff 39/0. We remain with no positive inpatients on this date.

As of Sunday June 14, we tested 3584 individuals, 3364 negative, 148 positive with 72 pending results. We received 46 results as follows: Elective Procedures: 29/0, Inpatient 5/0, ED 2/0, Practices 2/0 and ECF Staff 8/0. We remain with no positive inpatients on this date.

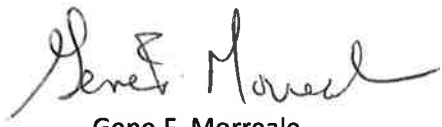
As of Monday June 15, we tested 3602 individuals, 3449 negative, 148 positive with 5 pending results. We received 85 results as follows: Elective Procedures: 61/0, Inpatient 7/0, ED 6/0, Practices 11/0 and ECF Staff 0/0. We remain with no positive inpatients on this date.

As of Tuesday June 16, we tested 3674 individuals, 3470 negative, 149 positive with 55 pending results. We received 22 results as follows: Elective Procedures: 0/0, Inpatient 10/0, ED 6/1, Practices 0/0 and ECF Staff 5/0. We currently have 1 positive inpatient on this date.

As you will note with the above results, the majority of tests are negative in our area and everyone once in a while we receive a positive. My hope is that this trend of negatives continues.

I will close today's update with some sad news. Obviously during this pandemic many of us were negatively impacted as either friends or family have either become ill or some have even expired. We have had two valuable members of our staff pass away recently, not from COVID but from their disease process. Ms. Ruth Kiehn who worked in our OR from July 1981 until her retirement in April 2020. In addition, Ms. Anne Loomis from our Dietary Department who worked here from November 2015 through March 2020. Please keep them both in your thoughts and prayers. The both of them will be truly missed by their family and friends as well as co-workers and all of us at Oneida Health.

With Sincerest Gratitude,

A handwritten signature in black ink, appearing to read "Gene F. Morreale". The signature is fluid and cursive, with a prominent initial "G" and "M".

Gene F. Morreale
President and CEO