



June 9, 2020

Dear Fellow Employee,

We continue to recover slowly from the damage the pandemic has caused us. I have discussed many times the negative financial impact of COVID. There is also the emotional impact of COVID that has impacted us all, one way or another. Recovering financially will take time and effort, no doubt. The same can be said about emotional recovery. It will take time for us to heal and hopefully fully recover.

One of the most important values we have at Oneida Health and also in life is Compassion. Attached to today's update is a short description regarding the Power of Compassion. Keeping in mind all that we have going on in our nation, the article states "Now is a great time to tap into the power of Compassion, the capacity for feeling Empathy and acting with Kindness." Please read the attached at your convenience and find out what research has shown in regards to the personal benefits of being compassionate.

Please note the following updates:

1. I want to Thank you all again for your conservation efforts with our PPE supplies. We have done very well in curbing usage where necessary and at the same time, have been very successful in protecting our patients and each other during this pandemic. Please continue as we need to prepare for the next seasonal impact of both the Flu and possibly another round of COVID. We have learned much through this ordeal and as a result, we will be much better prepared to respond.
2. The amount of COVID positives remains low. Due to the fact that I am not sending daily update, the following is a catch up of days I did not report.

	<u>Tested</u>	<u>Neg</u>	<u>Pos</u>	<u>Pending</u>	<u>Results Rec'd</u>	<u>Elec Surg</u>	<u>Inpt</u>	<u>ED</u>	<u>Practices</u>	<u>ECF Staff</u>
6/6	2922	2713	147	62	148	11/0	7/0	6/0	4/0	120/0
6/7	No results to add today. 81 tests in our Circle, Inpatient and ED today.									
6/8	3078	2848	147	83	135	89/0	12/0	5/0	11/0	17/0
6/9	200 tests pending. No results received today.									

3. A quick reminder for all, please continue to monitor your symptoms each day and document those results on the Symptom Monitoring Tracking form. In addition, regular cleaning of high touch surfaces throughout your work area is a safety measure that will protect us all. We have done so well to date, keeping these newer initiatives part of our daily routine will help keep us safe.
4. From today's Leadership meeting we discussed the need for staff to wear head coverings in non-isolation areas. There are no requirements to do so.

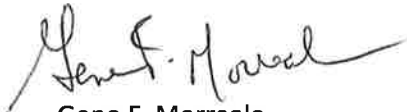
We will open up our Baby Weigh Station currently located in the old Business Office building.

Antibody testing validations have been performed and are being reviewed by our Laboratory Director. Once that is complete, we will be offering this antibody testing throughout our network. Guidance will be provided to ordering providers.

Medical Education students will be returning on a program by program basis. For example, 12 third year medical students from Touro College will be joining us at the end of June. Again, additional students will be determined on a case by case basis.

Please continue the exceptional care and service you are providing. Appreciate your continued attention to the need to protect yourself and our patients/residents.

With Sincerest Gratitude,

A handwritten signature in black ink, appearing to read "Gene F. Morreale". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Gene F. Morreale
President and CEO