



Oneida Health
exceptional care... always

March 25, 2020

Dear Fellow Employee,

We continue to function remarkably well in this very unusual crisis. To be honest with you, I am not surprised by our response as that is the type of people we have who are part of our network of services.

We continue with 6 outpatient positives confirmed through our network and 1 inpatient positive. Isolation protocol is in place. There are still 0 COVID-19 positive inpatients in the ECF.

Please note the following updates:

1. We have successfully launched our centralized COVID-19 testing service here at the hospital. As a reminder, this is for patients within our circle of care who have met screening criteria and have an order from their provider to be tested. These individuals will be tested initially for Flu and if negative, COVID-19. The process for this has been forwarded to all primary care providers.
2. The Symptom Monitoring Tracking Process is now in place for all Oneida Health employees and medical staff members. Compliance to this will be evaluated to determine if we can continue with this type of screening program or if we need to lock down the organization and provide screening upon entering and leaving the work site. Please cooperate.....
3. If any of our staff have been unknowingly exposed to a COVID-19 person while working, we will immediately notify them and evaluate the potential for their contracting the virus. All necessary actions will be taken to prevent exposure or spread of the virus including self-quarantine. If we are exposed in the community, the local Department of Health Offices are conducting the necessary follow-up to notify those who may have been exposed.
4. If you are an employee with symptoms and do not have a Primary Care Provider, you should call the Employee Health Office at ext. 1138 or the Quick Care Service at 315-363-2123 (Oneida) or 315-245-5029 (Camden). You will receive direction at that time as to necessary precautions. The CNY hotline is another resource at 315-464-3979.
5. Respirator protection with a N-95 mask or Powered Air-Purifying Respirator (PAPR) is appropriate for staff who are providing direct care for patients placed on Airborne Infection Precautions. You must be fit tested to ensure an adequate, safe fit. Due to the short supply of these masks, we are evaluating the possibility of disinfecting for re-use by the same person. This will only be pursued if proven to be effective and appropriate.
6. Ways to keep yourself healthy and avoid getting sick with viral respiratory illness such as the common cold, influenza and COVID-19 include frequent hand washing with soap and warm

water for 20 seconds, and avoidance of touching your eyes, nose and mouth at all times. Social isolation (6 feet) remains in effect as does the no unnecessary travel ban.

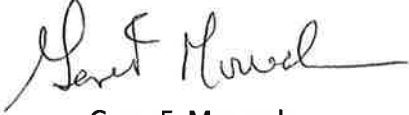
If you know of a co-worker not abiding by the above guidelines, please remind them and advise them to do so. The health and safety of our patients and staff are dependent upon 100% cooperation/compliance.

7. I have received a number of questions regarding the voluntary furlough program. Mike Fifield is developing a response to those questions and it will be sent out shortly. In the meantime, if interested in being considered for this program, please contact your manager.

Please continue to do all you can to keep safe during this pandemic. Questions or concerns can be directed to Andrea Narrow at anarrow@oneidahealthcare.org.

Thank you for all you are doing for our community members and each other in this time of great need.

Sincerely,

A handwritten signature in black ink, appearing to read "Gene F. Morreale". The signature is fluid and cursive, with a long horizontal stroke at the end.

Gene F. Morreale
President and CEO